

Latest Frontend, Backend & Full Stack Jobs in India – April 13, 2026 | Top MNC & Startup Hiring



☰ INDIA JOB BOARD · APRIL 2026

Your one-stop guide to the freshest web developer jobs posted by top Indian & MNC companies across Bangalore, Hyderabad, Pune, Mumbai, Delhi NCR and remote. From fresher roles to senior positions — all with salary, location & direct career links.

☰ 25+ Jobs Listed ☰ Bangalore · Hyderabad · Pune · Mumbai · Delhi · Remote ☰ Updated: April 12, 2026

☰ Table of Contents — Jump to Any Section

1Introduction — India's Tech Job Market in 2026 2India Web Dev Job Market at a Glance 3Top Hiring Cities for Developers in India 4Frontend Developer Jobs — India (Recently Posted) 5Backend Developer Jobs — India (Recently Posted) 6Full Stack Developer Jobs — India (Recently Posted) 7Fresher & Entry-Level Engineering Jobs 8MNC / Global Tech Companies Hiring in India 9In-Demand Skills for Each Role in 2026 10Salary Guide — City-wise & Experience-wise (₹) 11How to Apply & Stand Out 12Best Indian Job Boards to Find More Roles 13Frequently Asked Questions 14Conclusion & Final Thoughts

1. INTRODUCTION — INDIA'S TECH JOB MARKET IN 2026

India is home to one of the largest and fastest-growing tech workforces in the world. From Bangalore's Silicon Valley of the East to Hyderabad's HITEC City, Pune's thriving startup belt, Mumbai's fintech hubs, and Delhi NCR's enterprise technology cluster — the country offers an extraordinary range of engineering career opportunities for developers at every experience level.

In 2026, the Indian tech job market has bounced back strongly from the hiring slowdown of 2023. Companies across every category — from global giants like Google, Microsoft, and Amazon with large India offices, to homegrown unicorns like Razorpay, PhonePe, Flipkart, and CRED, to rapidly scaling startups and IT services firms — are all actively recruiting. The demand for web developers specifically — frontend, backend, and full stack — has never been higher.

Whether you are a fresher who just graduated and is looking for your first job, a 2–3 year experienced developer seeking a better

role, or a senior engineer evaluating new opportunities, this guide is for you. We have curated real, recently posted job listings from actual companies, along with salary benchmarks, city guides, skills roadmaps, and direct links to career pages so you can apply immediately.

☰ Why This Guide Is Different

Most job guides recycle old data. This blog pulls from listings posted in the last 1–2 days across Internshala, Naukri, LinkedIn, Glassdoor, and direct company career pages — with actual CTC ranges in ₹, real locations, and verified company links. No fluff, no outdated postings.

2. INDIA WEB DEV JOB MARKET AT A GLANCE — KEY NUMBERS FOR 2026

The scale of opportunity in India's tech hiring ecosystem is genuinely remarkable. Here are the most important numbers every developer job seeker should know right now:

18,000+

Web Developer jobs on LinkedIn India

11,000+

Frontend Developer openings in India

67,000+

IT companies in Bangalore alone

₹4.5L

Median fresher full stack CTC (Bangalore)

₹40L+

Senior full stack CTC at unicorns

24,000+

Entry-level IT openings (Bangalore, Mar 2026)

According to fresh market data from March–April 2026, Bangalore remains India's top city for developer salaries, paying approximately 21% above the national average. The gap between IT services companies (TCS, Infosys, Wipro) and product companies (Razorpay, PhonePe, Flipkart) has widened further — a product company pays 50–100% more than a services firm for equivalent experience. This makes targeting the right type of company one of the most important career decisions a developer can make in India today.

The rise of AI-first products has also created a new premium for full stack developers who have experience integrating LLM APIs, building RAG pipelines, and working with tools like LangChain, FastAPI, and vector databases. These skills are now explicitly listed in job descriptions by companies like Swiggy, Meesho, and many funded startups.

3. TOP HIRING CITIES FOR DEVELOPERS IN INDIA

India's developer job market is geographically concentrated in a handful of cities, each with its own personality, average salary

band, and type of companies. Knowing which city suits your career goals is just as important as knowing which skills to develop.

≡ BANGALORE (BENGALURU) — INDIA'S SILICON VALLEY

Bangalore is the undisputed #1 tech city in India. It hosts the India offices of Google, Microsoft, Amazon, Flipkart (headquartered here), Atlassian, Walmart Global Tech, and thousands of funded startups. Developer salaries here are the highest in the country — full stack developers at product companies earn ₹18–40 LPA at mid-to-senior levels. The city is best for engineers targeting product companies, unicorns, and global MNCs. Companies actively hiring in Bangalore right now include Google (SWE Front-End, Google Cloud), Microsoft, Swiggy, Meesho, Razorpay, and Freshworks.

≡ HYDERABAD — HITEC CITY & THE NEW MICROSOFT CAPITAL

Hyderabad has established itself as a major tier-1 tech hub, home to Microsoft's largest campus outside the US, as well as Amazon, Apple, and Cognizant. Microsoft's Hyderabad office is actively hiring software engineers for Microsoft Teams and Copilot infrastructure (jobs posted April 2026). The city offers a relatively lower cost of living than Bangalore while delivering comparable salaries at MNC employers. It is particularly strong for enterprise software, cloud computing, and AI/ML roles.

≡ PUNE — THE STARTUP & SERVICES POWERHOUSE

Pune is a strong blend of IT services companies (Infosys, Wipro, Cognizant have large delivery centres here) and a fast-growing startup ecosystem. Fresher web development jobs in Pune are plentiful — from entry-level MERN stack roles at ₹4–5 LPA to more competitive packages of ₹6–9 LPA at startups. Walk-in hiring drives happen regularly — companies like Turtle Software actively conduct in-person assessment drives in Pune for full stack SDE roles.

≡ MUMBAI — FINTECH, MEDIA & ENTERPRISE TECH

Mumbai is India's financial capital and a growing tech hub — especially for fintech, media, and enterprise software companies.

Upstox (online trading platform) recently posted an SDE I Full Stack role in Mumbai.

Hindustan Times' digital division regularly

hires Python and full stack engineers from its Gurugram/Mumbai offices. Salary bands are high and comparable to Bangalore, but

roles in pure product tech are less densely concentrated than in Bangalore or Hyderabad.

≡ DELHI NCR (DELHI, NOIDA, GURGAON) — ENTERPRISES & STARTUPS

Delhi NCR is India's second-largest tech employment hub. Noida and Gurgaon host major MNC tech centres (Microsoft, Adobe, Samsung

R&D), as well as a dense startup ecosystem with companies like Shiprocket, ShareChat, and MakeMyTrip. Fresher frontend developer

roles at ₹3–6 LPA are widely available, and senior roles at MNCs pay ₹20–40 LPA. Microsoft India's product manager and engineer

roles (posted for Noida, April 2026) are among the most sought-after positions in the NCR market.

4. ≡ FRONTEND DEVELOPER JOBS IN INDIA – RECENTLY POSTED

Frontend developers are among the most actively hired professionals in India's tech ecosystem right now. Companies need engineers who can build clean, responsive, and performant user interfaces – and the demand spans everything from global MNC product teams to fast-moving Indian startups. Here are the freshest frontend openings:

G

Software Engineer, Front End – Google Cloud

Google India

Frontend 1 week ago

≡ Bengaluru ≡ Hybrid (3 days/week in office) ≡ Full-time · SWE III+ ≡ ₹35L – ₹80L CTC (est.)

Google is actively hiring frontend software engineers for its Cloud Console Platform team in Bangalore. The role involves designing, building, and maintaining scalable front-end systems for Google Cloud's web console – one of the most complex UIs in the world. You will work with Angular/React, TypeScript, and contribute to open-source Google frontend tooling. Expect a rigorous interview process including system design, coding, and frontend-specific architecture rounds.

Key Skills: Angular / React, TypeScript, CSS, Performance Optimization, Design Systems, Web Accessibility

Apply at Google India Careers →

[<https://www.google.com/about/careers/applications/jobs/results?location=India&q=frontend+software+engineer>]

S

Frontend Engineer — React / TypeScript

Shiprocket

Frontend On-site

≡ Delhi NCR / Gurgaon ≡ Full-time · 2–5 yrs experience ≡ ₹10L - ₹22L CTC (est.)

Shiprocket — India's largest logistics aggregator platform for eCommerce SMBs — is looking for a frontend engineer to build and maintain cutting-edge applications for their platform. The ideal candidate is well-versed in functional and object-oriented JavaScript, has solid understanding of MVC architecture, and is experienced with AngularJS best practices. CSS pre-compiler experience (SASS, SCSS, LESS) and unit testing knowledge are also expected.

Key Skills: React / AngularJS, JavaScript (OOP + Functional), SASS/SCSS, Unit Testing, Git, REST APIs

Apply at Shiprocket Careers → [<https://www.shiprocket.in/careers/>]

F

Associate Software Engineer — Frontend

Freshworks

Frontend Hybrid

≡ Chennai / Bengaluru ≡ Full-time · 0–2 yrs (Associate) ≡ ₹8L - ₹14L CTC (est.)

Freshworks — a global SaaS company based in Chennai with offices in Bangalore — regularly recruits associate software engineers for frontend roles. You will work on building responsive, accessible UIs for Freshdesk, Freshsales, and Freshservice — products used by hundreds of thousands of businesses. Freshworks is known for its structured

onboarding and mentorship programme, making it an excellent choice for early-career developers who want product company experience.

Key Skills: React / Ember.js, JavaScript, HTML, CSS, REST APIs, Git, Agile, Component Architecture

Apply at Freshworks Careers → [<https://www.freshworks.com/company/careers/>]

V

Frontend Developer – UI/UX Focus

Villtek (Early-Stage Startup)

Frontend 2 days ago Fresher OK

≡ Kolkata (Hybrid) ≡ Full-time · Fresher / 1 yr ≡ ₹1.2L - ₹1.8L/yr (in-hand ₹12,000/month)

Villtek is hiring a frontend developer who can also handle production support tasks. This role is ideal for freshers looking to

gain hands-on experience on live projects. Responsibilities include developing and maintaining web pages using HTML, CSS, and

JavaScript, handling basic API integration with the backend, monitoring applications and resolving production issues, and fixing

bugs and making UI enhancements. A BCA degree is preferred. Apply by sharing your resume at contact@villtek.in or via LinkedIn.

Key Skills: HTML, CSS, JavaScript, Basic API Integration, Responsive Design, Bug Fixing

Apply via LinkedIn / contact@villtek.in → [<https://in.linkedin.com/company/villtek>]

I

Angular Frontend Developer

Ilizien Pvt Ltd

Frontend On-site

≡ Pan India (IT Solutions) ≡ Full-time · Mid-Level ≡ ₹5L - ₹12L CTC (est.)

Ilizien Pvt Ltd — a provider of IT solutions for applications, websites, digital marketing, and business development — is hiring

an Angular frontend developer. The role involves designing, developing, and implementing user-facing features using Angular, collaborating with back-end developers, creating responsive web designs, and ensuring software quality through testing and troubleshooting. This is an on-site, full-time role with a focus on client-facing web products.

Key Skills: Angular, TypeScript, HTML5, CSS3, REST APIs, Responsive Design, Git

Apply via Internshala → [<https://internshala.com/fresher-jobs/front-end-development-jobs/>]

U

SDE I — Frontend / Full Stack

Upstox

Frontend 1 week ago

≡ Mumbai ≡ Full-time · SDE I (0–3 yrs) ≡ ₹15L – ₹28L CTC (est.)

Upstox — one of India's fastest-growing discount broking and investment platforms, backed by Tiger Global and Ratan Tata — is hiring an SDE I for its full stack / frontend engineering team in Mumbai. You'll help build features for millions of investors managing their stock market, mutual fund, and options portfolios. It is a highly competitive role with a strong product culture, DSA-heavy interviews, and one of the best fintech salary packages at the SDE I level in India.

Key Skills: React / Vue, JavaScript / TypeScript, DSA, System Design (basics), REST APIs, Git

Apply at Upstox Careers → [<https://upstox.com/open-positions/>]

≡ Pro Tip for Frontend Job Seekers in India: Companies like Freshworks, Razorpay, and

Upstox place significant weight on your DSA

performance during screening rounds. Even for frontend roles, solve at least 100–150

LeetCode problems (easy + medium) before

interviewing. Your React skills get evaluated in later rounds — but you have to pass DSA first.

5. ≡ BACKEND DEVELOPER JOBS IN INDIA — RECENTLY POSTED

Backend engineers power the APIs, databases, microservices, and server infrastructure that make India's most popular apps work.

With the rise of fintech, edtech, logistics, and consumer internet companies, backend engineering in India has never been more exciting — or more in demand. Here are the freshest backend openings:

R

Backend Engineer — Payments Infrastructure

Razorpay

Backend Active Now

≡ Bengaluru ≡ Full-time · 2–6 yrs experience ≡ ₹18L - ₹40L CTC (est.)

Razorpay — India's leading payment gateway processing billions of rupees in transactions daily — is consistently hiring backend engineers. You will work on highly distributed, low-latency payment processing systems handling millions of transactions. The stack includes Java/Go and Python, with heavy use of AWS, Kafka, Redis, and PostgreSQL. Razorpay is considered one of India's best backend engineering schools — engineers here learn to operate systems at extraordinary scale.

Key Skills: Java / Go, PostgreSQL, Redis, Kafka, AWS, Microservices, REST APIs, DSA, System Design

Apply at Razorpay Careers → [<https://razorpay.com/jobs/>]

P

Backend Developer — Mobile App Platform

PhonePe

Backend On-site

≡ Bengaluru ≡ Full-time · Mid-Senior (3-7 yrs) ≡ ₹22L - ₹45L CTC (est.)

PhonePe — India's largest UPI-based payments platform with over 500 million registered users — is actively hiring backend

developers for its mobile app platform team. You will design and build the high-performance APIs and services that power PhonePe's

UPI, insurance, and wealth management features. The engineering culture here is fast-paced and ownership-heavy. Backend engineers

at PhonePe deal with some of the highest transaction volumes of any engineering team in India.

Key Skills: Java / Kotlin, Spring Boot, MySQL, Redis, AWS / GCP, Kafka, REST APIs, Microservices

Apply at PhonePe Careers → [<https://careers.phonepe.com/>]

S

Software Engineer — Backend (Python / FastAPI)

ShipThis (Logistics SaaS)

Backend 2 days ago

≡ Bengaluru (Hybrid) ≡ Full-time · 1-3 yrs experience ≡ ₹7L - ₹15L CTC (est.)

ShipThis is a logistics tech company focused on reshaping the future of logistics. They need a Python backend developer with

FastAPI experience for end-to-end project implementation. Responsibilities include designing and developing backend services for

their ERP system using Python and MongoDB, building and maintaining scalable and secure APIs, integrating with the frontend team,

and managing DevOps pipelines using Git actions and Google Cloud Platform.

Key Skills: Python, FastAPI, MongoDB, REST APIs, Git Actions, GCP, Microservices, Docker

Apply via Internshala → [<https://internshala.com/fresher-jobs/web-development-jobs/>]

H

Software Development Engineer II/III — Python Backend

Hindustan Times Digital

Backend Hybrid

≡ Gurugram ≡ Full-time · SDE II / III ≡ ₹18L - ₹35L CTC (est.)

Hindustan Times' digital media and tech division is actively hiring Python backend engineers for its product and platform team.

The role focuses on building scalable backend services that power HT's digital news platforms, subscription products, and content

management infrastructure. If you want to work on high-traffic media technology in India —

this is one of the best non-fintech

backend opportunities in the Delhi NCR market.

Key Skills: Python, Django / FastAPI, PostgreSQL, Redis, AWS, REST APIs, Celery, Docker, CI/

CD

Apply at HT Careers → [<https://www.hindustantimes.com/career>]

Z

Backend Engineer — Node.js / Python

Zepto (Quick Commerce)

Backend Active Now

≡ Mumbai / Bengaluru ≡ Full-time · 2-5 yrs ≡ ₹20L - ₹42L CTC (est.)

Zepto — India's fastest-growing 10-minute grocery delivery startup with \$1.4 billion in funding — is aggressively hiring backend

engineers. You will work on the order management, inventory, and fulfilment systems that power real-time delivery at massive

scale. The engineering pace is extremely fast, the ownership is high, and the problems are genuinely hard — making it one of the most exciting backend engineering roles in India for ambitious developers.

Key Skills: Node.js or Python, PostgreSQL, Redis, Kafka, AWS, Docker, Kubernetes, System Design

Apply at Zepto Careers → [<https://www.zeptonow.com/careers>]

C

Backend Engineer — CRED (Fintech)

CRED

Backend On-site

≡ Bengaluru ≡ Full-time · Mid-Senior (3–8 yrs) ≡ ₹25L - ₹55L CTC (est.)

CRED — a premium fintech product company focused on credit card rewards, personal lending, and high-trust commerce — is one of the highest-paying employers in India's startup ecosystem. They're looking for backend engineers with strong Java or Golang experience to work on financial infrastructure, lending products, and payment flows. CRED is known for its design-first culture, extremely high engineering bar, and some of the best total compensation packages for senior engineers in India.

Key Skills: Java / Golang, Spring Boot, PostgreSQL, Kafka, Redis, AWS, Microservices, System Design

Apply at CRED Careers → [<https://careers.cred.club/>]

≡ Pro Tip for Backend Roles in India: For companies like Razorpay, CRED, PhonePe, and Zepto, system design is THE most important interview round. Study distributed systems concepts — CAP theorem, consistent hashing, message queues, database sharding, and rate limiting. The Grokking System Design course and Alex Xu's "System Design Interview" book are highly recommended by engineers who

have cleared these rounds.

6. ≡ FULL STACK DEVELOPER JOBS IN INDIA — RECENTLY POSTED

Full stack developers are among the most in-demand engineers in India's startup and mid-market segment. The ability to own a feature end-to-end — from database schema to REST API to React UI — makes full stack engineers extremely valuable in fast-moving product teams. India's full stack job market in 2026 is particularly exciting because of the explosion in AI-assisted development and the growing number of Series A and B funded startups building AI-first products.

M

Full Stack Engineer — MERN Stack (2+ yrs)

Meesho

Full Stack Active Now

≡ Bengaluru ≡ Full-time · 2-5 yrs experience ≡ ₹18L - ₹38L CTC (est.)

Meesho — India's largest social commerce platform with 150 million+ users and backed by SoftBank, Fidelity, and B Capital — is hiring full stack engineers for multiple product teams. You will build end-to-end features for seller onboarding, product cataloguing, and order management systems. The role requires strong ownership, leadership capability, and hands-on coding expertise in both frontend (React) and backend (Node.js / Python) technologies at scale

handling large data volumes.

Key Skills: React, Node.js, Python, MongoDB / PostgreSQL, REST APIs, AWS, Docker, DSA, System Design

Apply at Meesho Careers → [<https://meesho.io/careers>]

S

Senior Full Stack Developer — Next.js / Node.js

Surety Seven Technologies Pvt Ltd

Full Stack Hybrid

≡ Bengaluru / Remote ≡ Full-time · Senior (5+ yrs) ≡ ₹20L – ₹40L CTC (est.)

Surety Seven Technologies is looking for a senior full stack developer with strong expertise in Next.js, Node.js, and React.js to

lead architecture decisions, build scalable applications, guide development teams, and drive technical excellence. You will own

the full SDLC — coding standards, code reviews, builds, bug triage, incident management, and testing. The role also involves

hiring, training, and onboarding team members, making it a strong step towards a tech lead or engineering manager career path.

Key Skills: Next.js, React.js, Node.js, PostgreSQL, TypeScript, AWS / Vercel, CI/CD, Team Leadership

Apply via Cutshort → [<https://cutshort.io/jobs/fullstack-developer-jobs>]

N

Full Stack Developer — GenAI / Python + React

Naproc Technologies

Full Stack 5 days ago Fresher OK

≡ Pan India / Hybrid ≡ Full-time · Trainee / Entry ≡ ₹4L CTC/yr (Trainee) | ₹15,000/month stipend (Intern)

Naproc Technologies is hiring for GenAI/Python Full Stack and Data Engineering profiles.

Selected candidates – including 2024, 2025, and 2026 graduates – will build AI-driven applications, data science models, and enterprise web solutions using React, Node.js, Python (FastAPI/Django), and MongoDB. Final-year students get an internship with ₹15,000/month stipend and can convert to full-time at ₹4 LPA upon clearing exams with 65%+ CGPA.

Key Skills: Python, FastAPI, React, Node.js, MongoDB, LangChain, Docker, GCP / AWS / Azure

Apply via Internshala → [<https://internshala.com/fresher-jobs/full-stack-development-jobs/>]

F

Full Stack Developer – Fintech Investment Platform

Early-Stage Fintech Startup (Series A)

Full Stack 2 days ago

≡ Bengaluru / Remote ≡ Full-time · 3–6 yrs ≡ ₹18L – ₹32L + ESOPs

A Series A fintech startup building a mutual fund and investment management platform is looking for a full stack engineer.

Responsibilities include building a secure, scalable backend with OAuth2, MFA, and AES-256 encryption for sensitive financial

data; integrating KYC APIs (Onfido/Digio); integrating payment gateways (Razorpay/BillDesk); and integrating mutual fund execution

APIs (BSE Star/NSE). You'll also build the React frontend and manage the full AWS cloud infrastructure and CI/CD pipelines.

Key Skills: React, Python (Flask/Django/FastAPI), PostgreSQL, AWS, OAuth2, Razorpay API, CI/CD, Docker

Apply via Internshala → [<https://internshala.com/jobs/full-stack-development-jobs/>]

F

Full Stack .NET Developer

Product Startup (Remote-first)

Full Stack Remote

≡ Remote / At Office / Hybrid ≡ Full-time · 0-3 yrs (Learning-heavy) ≡ ₹4L - ₹10L CTC (est.)

A product-focused startup is looking for a curious, hands-on full stack .NET developer to build and improve real web applications

alongside senior developers. This is a learning-heavy role with real ownership, not a shadowing internship. The tech stack is C#,

.NET Core, Entity Framework Core, Blazor and MudBlazor (UI components), HTML, CSS, JavaScript, and PostgreSQL with Git for version

control. Great for developers who want to transition into the Microsoft ecosystem.

Key Skills: C#, .NET Core, Blazor, EntityFramework, PostgreSQL, HTML/CSS, JavaScript, Git

Apply via Internshala → [<https://internshala.com/jobs/full-stack-development-jobs/>]

7. ≡ FRESHER & ENTRY-LEVEL ENGINEERING JOBS IN INDIA

Getting your first developer job in India can feel overwhelming — but the market for freshers in 2026 is genuinely encouraging.

Here is a dedicated section for entry-level and fresher-friendly openings, along with the platforms and hiring drives that are most effective for new graduates:

T

SDE Intern / Fresher — Walk-in Hiring Drive

Turtle Software (via AccioJob)

Full Stack 2 days ago Fresher

≡ Pune (On-site Assessment) ≡ Internship → Full-time · 2025/2026 Grads ≡ ₹4L - ₹5L CTC/yr (after conversion)

AccioJob is conducting a Walk-In Hiring Drive with Turtle Software for SDE Intern positions in Pune. Required skills include HTML, CSS, JavaScript, React, Node.js, Python, and Django. Any degree, any branch, and graduation years 2025 or 2026 are eligible. The evaluation process involves an offline assessment at the AccioJob Pune Skill Centre, followed by resume evaluation, three technical interview rounds, and an HR discussion. Bring your laptop and earphones for the test.

Key Skills: HTML, CSS, JavaScript, React.js, Node.js, Python, Django (basics)

Apply via Internshala / AccioJob → [<https://internshala.com/fresher-jobs/full-stack-development-jobs/>]

|

Junior Full Stack Developer — MERN Stack

IT Startup (Glassdoor Listed)

Full Stack Fresher 6 days ago

≡ Delhi NCR — Patel Nagar ≡ Full-time · 0-1 yr (Trainee) ≡ ₹3L - ₹5L CTC/yr

Multiple Delhi NCR startups are adding entry-level backend, frontend, and full stack developers to their teams. You'll work on MERN stack web applications — contributing to both React.js frontends and Node.js / Express backends, building and consuming RESTful APIs, managing MongoDB databases, and deploying to cloud platforms. Office-based training during the first phase (Patel Nagar, New Delhi), with flexible working hours and schedule autonomy post-training.

Key Skills: React.js, Node.js, Express.js, MongoDB, HTML/CSS, JavaScript, REST APIs, Git
Apply via Glassdoor India → [https://www.glassdoor.co.in/Job/india-frontend-developer-fresher-jobs-SRCH_IL.0,5_IN115_KO6,32.htm]

A

Full Stack Intern — AI + Web Development

Impressico Business Solutions

Full Stack Intern 5 days ago

≡ Noida / Remote ≡ Internship (6 months) → PPO ≡ ₹10,000 - ₹20,000/month stipend

Impressico Business Solutions is hiring highly motivated candidates for full stack AI + web development internships. You will implement AI/ML workflows including RAG pipelines, embeddings, model inferencing, and vector search. You will also build web applications using React (frontend) and Python/Node.js (backend), participate in code reviews, follow coding standards, write documentation, and contribute to production-grade solutions. There is a strong chance of Pre-Placement Offer (PPO) for top performers.

Key Skills: React, Python, Node.js, REST APIs, SQL/MongoDB, LangChain (basic), Git, Docker (basic)

Apply via Internshala → [<https://internshala.com/fresher-jobs/full-stack-development-jobs/>]

8. ≡ MNC / GLOBAL TECH COMPANIES HIRING ENGINEERS IN INDIA

Global multinational companies maintain some of India's most prestigious engineering offices. These companies typically offer the best salaries, the most structured learning environments, and the strongest brand value for your resume. Here are the key MNCs actively hiring web and software engineers in India right now:

M

Software Engineer — Microsoft Teams / Copilot Infrastructure

Microsoft India

Full Stack Posted April 10, 2026

≡ Bangalore (3 days/week in office) ≡ Full-time · SDE II+ ≡ ₹35L – ₹75L CTC (est.)

Microsoft India's Bangalore office (posted April 10, 2026) is hiring software engineers for Microsoft Teams — the hub for teamwork that integrates people, content, and AI-powered Copilot features. This team owns the infrastructure enabling complex orchestration of Copilot workflows. You'll work on production systems at global scale, contribute to AI-assisted collaboration features, and be part of Microsoft's modern work vision. Microsoft India operates across Bengaluru, Gurugram, Hyderabad, Mumbai, and Noida.

Key Skills: C# / TypeScript / C++, Distributed Systems, Azure, REST APIs, System Design, AI/ML Basics

Apply at Microsoft India Careers → [<https://careers.microsoft.com/v2/global/en/locations/india.html>]

A

Software Development Engineer — Amazon India

Amazon India (AWS / Alexa / Retail)

Backend Active Now

≡ Hyderabad / Bengaluru ≡ Full-time · SDE I / II / III ≡ ₹20L – ₹75L+ CTC (est. by level)

Amazon India has some of its largest engineering teams in Hyderabad and Bangalore, working on AWS, Amazon Retail, Alexa, Prime Video, and more. The hiring is continuous across all SDE levels. New graduates (2025–2026) can apply for SDE New Graduate programmes. The interview process consists of an online assessment, followed by three to four technical rounds covering DSA, system design, and behavioural (Amazon's Leadership Principles). Amazon India salaries for SDE I start at ₹20–30 LPA and scale sharply at senior levels.

Key Skills: Java / Python / C++, DSA, System Design, AWS, Distributed Systems, OOP, Leadership Principles

Apply at Amazon India Jobs → [<https://www.amazon.jobs/en/locations/india>]

F

Software Engineer – Flipkart (SDE I/II)

Flipkart

Full Stack On-site

≡ Bengaluru (HQ) ≡ Full-time · SDE I / II ≡ ₹23L - ₹60L CTC (Median ₹32L)

Flipkart – India's largest homegrown eCommerce company, headquartered in Bangalore – is one of the best product engineering employers in the country. SDE I freshers at Flipkart earn approximately ₹25–26 LPA, among the highest fresher packages in India.

You'll work on product recommendations, search, pricing, logistics, and seller platform engineering – all at extraordinary scale.

Flipkart's engineering culture emphasises ownership, technical depth, and rapid career growth.

Key Skills: Java, DSA (strong), System Design, Spring Boot, MySQL, Distributed Systems, Agile

Apply at Flipkart Careers → [<https://www.flipkartcareers.com/>]

Z

Full Stack Developer — Zomato (Food / Delivery Tech)

Zomato

Full Stack On-site

≡ Gurugram (HQ) ≡ Full-time · SDE I / II ≡ ₹20L - ₹45L CTC (est.)

Zomato — India's leading food delivery and restaurant discovery platform — is actively hiring full stack developers to work on its consumer app, restaurant partner platform, delivery executive systems, and data products. You'll work with high-traffic engineering systems serving tens of millions of users. Zomato is particularly well-regarded for its engineering blog, open tech culture, and data-driven product development approach. The team is building AI-powered features including personalized recommendations and route optimization.

Key Skills: React / React Native, Node.js / Python, PostgreSQL, Redis, AWS, REST APIs, System Design

Apply at Zomato Careers → [<https://www.zomato.com/careers>]

9. ≡ IN-DEMAND SKILLS FOR EACH ROLE IN INDIA IN 2026

FRONTEND DEVELOPER SKILLS

Across all the job listings above — from Shiprocket and Freshworks to Google India and Upstox — a clear pattern emerges. React.js is the dominant frontend framework by a huge margin. TypeScript is increasingly required rather than optional, especially at product companies. Angular still has strong demand in enterprise and services companies. The combination of React + TypeScript + REST API integration is the minimum baseline for mid-level roles.

Responsive design and cross-browser compatibility are expected fundamentals. Performance optimization (lazy loading, code splitting, Lighthouse scores) is becoming a differentiator at the senior level. CSS pre-processors (SASS/SCSS) and component libraries (Material UI, Ant Design, Shadcn) are frequently mentioned. Testing with Jest and React Testing Library is now widely expected — not just for senior roles but mid-level positions too.

BACKEND DEVELOPER SKILLS

In India's backend job market, Java (with Spring Boot) remains the dominant language — especially at fintech companies like Razorpay, PhonePe, CRED, and at Flipkart. Python (with FastAPI or Django) is a close second and is increasingly the default for startups and AI-first companies. Node.js is popular at earlier-stage startups and for microservices. Go is gaining traction at high-performance infrastructure teams like Razorpay and Swiggy.

Cloud skills — specifically AWS — are now essentially mandatory for product company backend roles. PostgreSQL is the most commonly listed relational database, followed by MySQL. Redis for caching and Kafka for messaging

are standard in any high-scale backend stack. Docker and Kubernetes are moving from nice-to-have to required for senior roles at startups and product companies.

FULL STACK DEVELOPER SKILLS

The MERN stack (MongoDB, Express, React, Node.js) remains the most commonly taught and hired-for full stack combination in India — especially at startups and for fresher roles. However, a shift is happening: companies are increasingly moving to TypeScript across the stack, PostgreSQL over MongoDB for production data, and Next.js over plain React for better performance and SEO. For 2026, the most future-proof full stack combination is Next.js + Node.js (or Python FastAPI) + PostgreSQL + TypeScript.

AI integration skills are the biggest emerging differentiator for full stack roles in 2026. Companies — from funded fintech startups to enterprise IT firms — are explicitly asking for familiarity with LangChain, LLM API integration, vector databases (Pinecone, ChromaDB), and RAG pipelines. These skills can increase your offer by 20–40% at the right company.

Salary in India's tech sector varies dramatically based on your city, your experience, and most importantly – the type of company you work for. The single most impactful decision you can make for your long-term earning potential is choosing a product company over an IT services company. Here is the full breakdown:

BY COMPANY TYPE (₹ ANNUAL CTC)

Company Type Fresher 2–4 yrs (Mid) 5–8 yrs (Senior) 8+ yrs (Staff/Lead) IT Services (TCS, Infosys, Wipro) ₹3.5L – ₹5L ₹6L – ₹12L ₹12L – ₹20L ₹20L – ₹35L Mid-size Tech (Mphasis, Hexaware, Mindtree) ₹4L – ₹7L ₹7L – ₹16L ₹16L – ₹28L ₹28L – ₹45L Indian Unicorns (Razorpay, PhonePe, Meesho, CRED) ₹8L – ₹14L ₹18L – ₹35L ₹35L – ₹60L ₹60L – ₹1Cr+ MNC India Offices (Google, Microsoft, Amazon, Flipkart) ₹20L – ₹28L ₹28L – ₹50L ₹50L – ₹90L ₹90L – ₹1.5Cr+ BFSI Tech (JPMorgan, Goldman Sachs, CRED) ₹10L – ₹16L ₹20L – ₹38L ₹38L – ₹70L ₹70L – ₹1.2Cr+

CITY-WISE SALARY PREMIUM (FULL STACK DEVELOPER, 3 YRS EXP)

City Avg CTC at Product Co. Avg CTC at Services Co. Cost of Living Index Bangalore ₹22L – ₹38L ₹8L – ₹14L High Hyderabad ₹20L – ₹35L ₹8L – ₹13L Medium-High Pune ₹16L – ₹28L ₹7L – ₹12L Medium Mumbai ₹20L – ₹35L ₹8L – ₹13L Very High Delhi NCR (Gurgaon / Noida) ₹18L – ₹32L ₹7L – ₹12L Medium-High

Note: Data sourced from Glassdoor, Naukri, AmbitionBox, Levels.fyi, and industry salary reports updated February–April 2026. ESOPs and bonuses are not included in base CTC figures above but can significantly enhance total compensation at unicorns and MNCs.

11. ≡ HOW TO APPLY AND STAND OUT IN INDIA'S TECH JOB MARKET

BUILD A STRONG GITHUB PROFILE FIRST

Indian recruiters at product companies — from Razorpay to Google India — consistently look at GitHub profiles before shortlisting candidates. Make sure you have at least 3–5 deployed projects with clean READMEs, proper documentation, and ideally a live demo link. Projects that solve real problems (a budget tracker, a job alert bot, an API-based app) stand out much more than tutorial clones. Contribute to open-source repositories — even small bug fixes or documentation improvements on popular repos signal initiative and collaboration.

TARGET YOUR NAUKRI AND LINKEDIN PROFILES

Naukri.com is the most widely used job portal in India — recruiters from both IT services and product companies actively search it daily. Keep your profile updated with your current tech stack, all relevant keywords (React, Node.js, Python, AWS, etc.), and a professional headline. Set your profile to "Active Job Seeker." On LinkedIn, follow companies you want to work for, engage with

their posts, and connect with engineers already working there. A warm referral dramatically increases your chances of clearing the screening round at companies like Flipkart, Meesho, and CRED.

PREPARE SERIOUSLY FOR DSA AND SYSTEM DESIGN

India's product company interview process is heavily DSA-driven. Companies like Flipkart, Amazon, Google, Razorpay, PhonePe, and Zepto will not advance you past the first round without strong problem-solving skills. Aim for 200–300 LeetCode problems — focus on arrays, linked lists, trees, dynamic programming, and graphs. For system design (mid-to-senior roles), study through resources like the "System Design Interview" book by Alex Xu, Grokking the System Design Interview on Educative.io, and YouTube channels like Gaurav Sen and Tech Dummies Narendra L.

LEVERAGE MASS HIRING PROGRAMMES FOR FRESHERS

If you are a fresher or recent graduate, India's major IT services companies run formal mass hiring assessments: TCS NQT (National Qualifier Test), Infosys InfyTQ, Wipro NLTH (National Level Talent Hunt), and Cognizant CognizantAspire. These are widely accessible, have clear eligibility criteria, and provide your first IT job with structured training. While the salaries are lower than product companies, the experience and brand name can help you pivot to better roles after 1–2 years.

☰ The Most Underrated Job Search Hack in India: Employee referrals are by far the most effective way to get shortlisted at top

Indian product companies. Before applying cold to Flipkart, Razorpay, or CRED, spend 2–3 days on LinkedIn finding 2nd-degree connections who work there. Message them with a personalised, brief note asking for a 15-minute career chat. Ask for their advice, not directly for a referral. Most people are happy to help someone who approaches them respectfully. Then follow up with your resume. A referred profile at these companies gets reviewed — a cold application often does not.

12. ☰ BEST JOB BOARDS & PLATFORMS FOR INDIAN DEVELOPERS IN 2026

Use multiple platforms simultaneously — each has its own strengths, company coverage, and freshness of listings. Here are the most effective platforms for finding web developer jobs in India right now:

Naukri.com

India's #1 job portal. Recruiters from all company types search it daily. Set your profile to "Active Seeker" and update your skills regularly for higher visibility.

Browse → [naukri.com \[https://www.naukri.com/frontend-developer-jobs\]](https://www.naukri.com/frontend-developer-jobs)

LinkedIn India

18,000+ web developer jobs listed for India. Use the "Posted in last 24 hours" filter and Easy

Apply. Essential for networking and referrals at product companies.

Browse → [linkedin.com/jobs](https://in.linkedin.com/jobs/web-developer-jobs) [https://in.linkedin.com/jobs/web-developer-jobs]

Internshala

India's top platform for fresher jobs and internships. 200+ web development fresher jobs, 100+ full stack jobs, 50+ frontend jobs.

Updated daily. Essential for 2024–2026 graduates.

Browse → [internshala.com](https://internshala.com/jobs/web-development-jobs/) [https://internshala.com/jobs/web-development-jobs/]

Cutshort.io

AI-powered job matching for tech roles in India. 50+ frontend and 50+ full stack openings listed for April 2026. City-wise

filtering available — Bangalore, Delhi NCR, Hyderabad, Pune, Mumbai.

Browse → [cutshort.io](https://cutshort.io/jobs/frontend-developer-jobs) [https://cutshort.io/jobs/frontend-developer-jobs]

Glassdoor India

11,000+ frontend developer jobs in India. Excellent for reading company interview experiences and salary reports before applying.

Helps you prepare specifically for each company's process.

Browse → [glassdoor.co.in](https://www.glassdoor.co.in/Job/india-front-end-developer-jobs-SRCH_IL.0,5_IN115_KO6,25.htm) [https://www.glassdoor.co.in/Job/india-front-end-developer-jobs-SRCH_IL.0,5_IN115_KO6,25.htm]

Wellfound (AngelList)

Best for startup and Series A/B funded company roles in India. You can see equity details upfront. Active listings for frontend,

backend, and full stack roles across Indian cities and remote.

Browse → wellfound.com [<https://wellfound.com/role/l/full-stack-engineer/india>]
hrist.tech

India's No.1 dedicated IT job portal. Strong coverage of Bangalore, Mumbai, Delhi NCR, Noida, Gurgaon, Hyderabad, Chennai, Pune, and Kolkata. Focused 100% on tech roles.

Browse → hrist.tech [<https://www.hrist.tech/>]

Company Career Pages

Always apply directly. Razorpay, PhonePe, Meesho, Flipkart, Zomato, CRED, Zepto — all have active career portals updated daily.

Applying direct is faster and avoids aggregator delays.

Example: razorpay.com/jobs [<https://razorpay.com/jobs/>]

13. ≡ FREQUENTLY ASKED QUESTIONS — ENGINEERING JOBS IN INDIA

Q: IS THE TECH JOB MARKET GOOD IN INDIA IN 2026?

Yes — and recovering strongly. After the hiring slowdown of 2023, India's tech job market has rebounded significantly in 2025–2026. Companies that paused hiring are now actively recruiting again, and new

sectors — especially fintech, quick commerce, AI-first products, and enterprise SaaS — are growing their engineering headcount aggressively. For skilled developers with strong fundamentals and real project experience, this is a genuinely favourable job market.

Q: WHICH CITY IN INDIA IS BEST FOR WEB DEVELOPER JOBS?

Bangalore is the best city for the highest salaries, the most product company options, and the densest startup ecosystem.

Hyderabad is excellent for MNC roles (Microsoft, Amazon, Apple) with a relatively lower cost of living. Pune is great for freshers and mid-level developers — many IT services and mid-size tech companies have large offices there with accessible hiring processes.

Delhi NCR is strong for enterprise tech and has a dense startup scene in Gurgaon and Noida.

If salary is your #1 priority,

Bangalore first, then Hyderabad and Mumbai.

Q: WHAT IS THE STARTING SALARY FOR A FRONTEND DEVELOPER IN INDIA?

It varies significantly by company type. At IT services companies (TCS, Infosys, Wipro), fresher frontend developers earn ₹3.5–5

LPA. At mid-size tech and product companies, the range is ₹5–9 LPA. At funded Indian unicorns (Razorpay, PhonePe, Meesho), strong

fresher candidates can get ₹8–14 LPA. At MNC India offices (Google, Microsoft, Amazon, Flipkart), fresher SDEs earn ₹20–28 LPA.

The single biggest lever for a higher starting salary is targeting a product company — not an IT services firm.

Q: WHAT SKILLS SHOULD A FRESHER LEARN TO GET A GOOD TECH JOB IN INDIA IN 2026?

For the highest impact, focus on: (1) Core DSA — arrays, strings, trees, graphs, dynamic programming using Java or Python. (2) A frontend framework — React.js is the best choice. (3) One backend technology — Node.js or Python with FastAPI/Django. (4) Database basics — MySQL or PostgreSQL. (5) Git and GitHub — essential for any role. (6) Build 3–5 real, deployed projects and put them on GitHub. Companies like Flipkart, Amazon, and all unicorns will test DSA in round 1 before evaluating anything else.

Q: IS IT BETTER TO JOIN TCS/INFOSYS OR A STARTUP AS A FRESHER?

It depends on your priorities. TCS, Infosys, and Wipro offer stability, structured training, and a clear joining process — they hire thousands of freshers annually and are less risky for those without strong DSA skills. However, the salaries are significantly lower and career growth is slower. Startups and product companies offer more ownership, faster learning, higher salaries, and better long-term career prospects — but the bar for entry is higher. The ideal path for many developers is: start at a services company for 1–2 years to build fundamentals and real-world experience, then switch to a product company or unicorn with a demonstrably better offer. Many of India's best engineers follow this trajectory.

Q: HOW DO I APPLY TO PRODUCT COMPANIES IN INDIA WITHOUT A CAMPUS PLACEMENT?

Off-campus hiring is very much alive in India in 2026. The most effective approach is: (1) Build a strong GitHub portfolio with

deployed projects. (2) Register on Naukri, LinkedIn, Internshala, Cutshort, and Wellfound with a complete profile. (3) Apply directly through company career portals — Flipkart, Razorpay, Meesho, and Zomato all have off-campus portals. (4) Prepare seriously for DSA on LeetCode — aim for 150–250 problems solved before major company applications. (5) Network on LinkedIn — connect with engineers at target companies and ask for career advice. A referral from an existing employee is the fastest path into most product companies.

14. ≡ CONCLUSION & FINAL THOUGHTS

India's engineering job market in April 2026 is full of genuine opportunity — whether you are a fresher looking for your first role, a developer seeking a significant salary jump by moving from services to product, or a senior engineer looking for new challenges at a unicorn or MNC. The jobs listed in this guide are real, recently posted, and represent a cross-section of what India's most active tech companies are hiring for right now.

The core message of this guide is simple: the type of company you target matters as much as the role itself. A mid-level React developer at Razorpay or PhonePe can earn 2–3 times more than a peer with the same experience at an IT services company. The path to those companies runs through strong DSA fundamentals, real project experience, a

polished GitHub profile, and — most importantly — a serious approach to interview preparation.

Here are the most important next steps to take today:

- * Identify 5–8 companies from this list that genuinely excite you. Bookmark their careers pages and check daily.
- * Update your Naukri and LinkedIn profiles with your current skills. Set yourself as "Actively Looking."
- * Open LeetCode. Start with easy problems, build consistency — even 1–2 problems per day compounds fast.
- * Deploy at least one project and push it to GitHub with a clean README and live demo link.
- * Find 2–3 connections at your target companies on LinkedIn and send personalised, respectful messages asking for career advice.
- * Apply directly via company career portals — don't rely only on aggregators.

The opportunities are real. The companies are hiring. The only variable is your preparation. Good luck — your next role is waiting.

☰ Ready to Start Applying?

Browse all job listings above and apply directly via official career pages. Apply within 24–48 hours of a posting going live for the best chance of early review.

↑ Browse All India Jobs Above

This blog is for informational purposes. Job details, salaries, and availability may change — always verify directly on the company's official careers page before applying. Salary figures are estimates based on

publicly available data from Glassdoor,

Naukri, AmbitionBox, and Levels.fyi (updated March–April 2026). Last updated: April 12, 2026.